

METRIKS JDA CERTIFICATION

Understand the Job. Define the Demands.

Self-paced online certification designed to teach the proper design, administration and interpretation of Job Demands Analyses. Learn how to observe work, quantify physical and environmental demands, document essential and non-essential tasks, and produce clear, actionable JDA reports.

FROM JOB OBSERVATION TO PROFESSIONAL JDA REPORT

1 BEST PRACTICE FOUNDATIONS Understand JDA purpose, utilization, examiner role, core steps, measurements and interpretation.	2 DATA COLLECTION & MEASUREMENT Observe job tasks, identify demands, use measurement tools and collect defensible workplace data.	3 APPLICATION & CASE STUDIES Connect JDAs to prevention, pre/post-employment testing, disability management and return to work.	4 REPORTING & PRACTICAL ASSIGNMENT Build professional reports, use reference systems and complete a practical software-guided JDA assignment.
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WHY PROFESSIONALS CHOOSE METRIKS

- **Built around a complete JDA process.** Learn best-practice guidelines, workplace observation, measurement, interpretation and reporting as one connected workflow.
- **Practical, not theoretical.** Work through real-world case studies including industrial and trade-based job examples, then apply the method in a practical assignment.
- **Reporting is taught in depth.** Learn how to describe tasks and physical demands, use reference systems such as NOC and DOT, and build clear narrative reports.
- **Connect the JDA to real workplace decisions.** Understand how JDA information supports injury prevention, job matching, return to work and disability management.
- **Flexible online learning.** Approximately 6 hours of self-paced training with 60 lessons, reference materials, templates and repeatable video content.

THE DIFFERENCE

Measure the job - not just the worker.

A defensible JDA starts with understanding the work itself: what tasks are performed, how they are performed, how often, and what physical and environmental demands they create.

COURSE AT A GLANCE

60 lessons • 5 hours of video content
 Case studies • Templates • Practical assignment
 JDA software-guided learning

COMPARE THE METHOD - NOT JUST THE CERTIFICATE.

Ask how the program teaches workplace observation, measurement, interpretation and reporting - the skills needed to produce a useful JDA after the course is finished.

ASK YOUR DEALER ABOUT
METRIKS JDA CERTIFICATION